

Date: 14.08.2025

Ref : ETL/BSE/INT/030/25-26

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.
Scrip Code: 531346 Scrip ID: EASTRED

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directorate

Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, on August 14, 2025 has considered the following changes in Directorate:

1. Based on the recommendation of the Nomination and Remuneration committee, the board at its meeting held today August 14, 2025 has considered the appointment of Dr. Siby Varghese as additional Director in the category of Independent Director effective from today, August 14, 2025. His appointment is proposed for a period of 5 years from today, August 14, 2025 till August 14, 2030 (both days inclusive) subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting.
2. Based on the recommendation of the Nomination and Remuneration committee, the board at its meeting held today August 14, 2025 has considered the appointment of Mr. Devarajan Krishnan, currently the Chief Executive Officer(CEO) and the Chief Financial Officer(CFO) as Additional Director in the category of Executive Director effective from today August 14, 2025. Further the board has re-designated Mr. Devarajan Krishnan from the position of CEO & CFO to Whole Time Director & CFO. His appointment as WTD is proposed for a period of 3 years from today, August 14, 2025 till August 14, 2028 (both days inclusive) subject to the approval of the shareholders of the Company at the ensuing Annual General Meeting.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to the aforesaid items are enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**

Abil Anil
Company Secretary



Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

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Annexure -1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to appointment of Additional Directors of the Company

1. Dr. Siby Varghese

Name	Dr. Siby Varghese
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Additional Director (in the category of Independent Director)
Date of appointment/ cessation and term of appointment	14.08.2025. Term – 5 years, subject to approval from members at the ensuing Annual General Meeting.
Brief Profile (in case of appointment)	<p>Dr. Siby Varghese has vast experience in rubber industry. He possess a Ph.D. in Polymer Chemistry from Mahatma Gandhi University and extensive international research experience from University of Tokyo, Japan as JSPS Postdoctoral and University of Kaiserslautern, Germany as Humboldt Postdoctoral.</p> <p>With over 120 international journal publications, 600+ conference papers, and five book chapters in rubber technology, Dr. Siby Varghese is expertise in the rubber industry.</p> <p>Currently he is a member of ISO TC45 and a Resource Person at Kerala Rubber Limited and an External Expert, Bureau of Indian Standards, New Delhi. Further he acts as a Visiting Professor at School of Polymer Science & Technology, Mahatma Gandhi University. His consultancy work has supported over 300 MSME products and produced more than 10,000 product test reports.</p> <p>Dr. Siby Varghese has been honoured with Kerala Young Scientist Award in 1993 and Indian Young Scientist Award in 1996 and has been invited speaker in multiple countries.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Dr. Siby Varghese is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

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2. Mr. Devarajan Krishnan

Name	Mr. Devarajan Krishnan
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Additional Director (in the category of Executive Director)
Date of appointment/cessation and term of appointment	14.08.2025. Term – 3 years, subject to approval from members at the ensuing Annual General Meeting.
Brief Profile (in case of appointment)	<p>Mr. Devarajan Krishnan was appointed by the Board as Chief Financial Officer effective from August 14, 2023. Addition to his role as Chief Financial Officer he had been appointed as the Chief Executive Officer of the company effective from November 11, 2024. He is serving as both the Chief Financial Officer and Chief Executive Officer of the company.</p> <p>He belongs to Kochi and is a Chartered Accountant by qualification. He completed CA in 1993 and has extensive corporate work experience of over 30 plus years in key finance areas such as Corporate Finance, Financial Planning & Analytics, Accounting & Controllorship, Auditing & Taxation, Working capital management, Banking, Capex governance, Compliance & Regulatory matters, Cost optimization and Controls.</p> <p>He is very passionate towards Cost optimization, Business performance management, Investments, and business case proposals, ESG Project consulting and implementation, Fund raising, Regulatory Compliances, Business valuation etc.</p> <p>His corporate experience from various Organizations like Cognizant Technologies, Sutherland Global Solutions, Bank of America Continuum Pvt Ltd, Genpact, Genisys Integrated Systems and Aspinwall & Co. Ltd is benefiting the company. Over the years, he has been involved in sectors like Manufacturing, Shipping services, Global Capability Centers, BPO and IT development industries.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Devarajan Krishnan is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL

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