

Date: 26.09.2025

Ref : ETL/BSE/INT/041/25-26

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.
Scrip Code: 531346 Scrip ID: EASTRED

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directorate.

Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the members at their meeting held on September 25, 2025 has consented to the following item regarding board composition:

- 1) Re-appointed Mr. Navas Meeran (DIN: 00128692) as a Director on the Board, who retires by rotation in compliance with the provisions of Section 152 of the Companies Act, 2013.
- 2). Regularization of appointment of Dr. Siby Varghese (DIN: 11240695) as Independent Director, who was appointed as Additional Director (in the category of Independent Director) by the board of Directors effective from August 14, 2025 for a period of 5 years.
- 3) Regularization of appointment of Mr. Devarajan Krishnan (DIN: 11240487) as Director, who was appointed as Additional Director (in the category of Executive Director) by the board of Directors effective from August 14, 2025.
- 4) The appointment of Mr. Devarajan Krishnan (DIN: 11240487) as Whole Time Director of the Company, for a period of 3 years effective from August 14, 2025.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to the aforesaid items are enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**

Abil Anil
Company Secretary



Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukul P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

Phone : +91 484 7161234

E-mail : treads@easterntreads.com

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Annexure -1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to appointment of Directors of the Company

1. Mr. Navas Meeran

Name	Mr. Navas Meeran
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment due to retirement by rotation
Date of appointment and term of appointment	14.08.2025. Term – 5 years
Brief Profile (in case of appointment)	<p>He is the current Chairman of the Meeran Group of Companies, a fast developing and progressive group based out of Kerala.</p> <p>He hails from a respectable business family in Adimali renowned for manufacturing and exporting of spices and curry powder. After graduating in Commerce, Mr. Navas Meeran joined the family business and has over 33 years of experience and having immense practical experience in tyre retreading industry. His distinct entrepreneurial talent coupled with his hard work and persistence has contributed substantially to the growth of the group to its present stature. Through his leadership, Eastern has gained global presence, and its growth in the international market continues to soar.</p> <p>He is the past Chairman of Confederation of Indian Industry (CII), Southern Region and Co-Chair-CII Expert Group on Doubling Farmers' Income, Member-CII National Council. Apart from this, he is also the Chairman of M E Meeran Foundation for Entrepreneurship.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Navas Meeran is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	Mrs. Shereen Navas (DIN: 00328770)- Spouse.



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2. Dr. Siby Varghese

Name	Dr. Siby Varghese
Reason for change viz. appointment, resignation, removal, death or otherwise	Regularization of appointment as Independent Director.
Date of appointment/ cessation and term of appointment	14.08.2025. Term – 5 years
Brief Profile (in case of appointment)	<p>Dr. Siby Varghese has vast experience in rubber industry. He possess a Ph.D. in Polymer Chemistry from Mahatma Gandhi University and extensive international research experience from University of Tokyo, Japan as JSPS Postdoctoral and University of Kaiserslautern, Germany as Humboldt Postdoctoral.</p> <p>With over 120 international journal publications, 600+ conference papers, and five book chapters in rubber technology, Dr. Siby Varghese is expertise in the rubber industry.</p> <p>Currently he is a member of ISO TC45 and a Resource Person at Kerala Rubber Limited and an External Expert, Bureau of Indian Standards, New Delhi. Further he acts as a Visiting Professor at School of Polymer Science & Technology, Mahatma Gandhi University. His consultancy work has supported over 300 MSME products and produced more than 10,000 product test reports.</p> <p>Dr. Siby Varghese has been honoured with Kerala Young Scientist Award in 1993 and Indian Young Scientist Award in 1996 and has been invited speaker in multiple countries.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Dr. Siby Varghese is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL



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3. Mr. Devarajan Krishnan

Name	Mr. Devarajan Krishnan
Reason for change viz. appointment, resignation, removal, death or otherwise	Regularization of appointment as Director and appointment as Whole-Time Director
Date of appointment and term of appointment	14.08.2025. Term – 3 years
Brief Profile (in case of appointment)	<p>Mr. Devarajan Krishnan was appointed by the Board as Chief Financial Officer effective from August 14, 2023. Addition to his role as Chief Financial Officer he had been appointed as the Chief Executive Officer of the company effective from November 11, 2024. He is serving as both the Chief Financial Officer and Chief Executive Officer of the company.</p> <p>He belongs to Kochi and is a Chartered Accountant by qualification. He completed CA in 1993 and has extensive corporate work experience of over 30 plus years in key finance areas such as Corporate Finance, Financial Planning & Analytics, Accounting & Controllershship, Auditing & Taxation, Working capital management, Banking, Capex governance, Compliance & Regulatory matters, Cost optimization and Controls.</p> <p>He is very passionate towards Cost optimization, Business performance management, Investments, and business case proposals, ESG Project consulting and implementation, Fund raising, Regulatory Compliances, Business valuation etc.</p> <p>His corporate experience from various Organizations like Cognizant Technologies, Sutherland Global Solutions, Bank of America Continuum Pvt Ltd, Genpact, Genisys Integrated Systems and Aspinwall & Co. Ltd is benefiting the company. Over the years, he has been involved in sectors like Manufacturing, Shipping services, Global Capability Centers, BPO and IT development industries.</p>
Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018	Mr. Devarajan Krishnan is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority.
Disclosure of Relationships between Directors (in case of appointment of Director)	NIL



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