

Date: 12.02.2026
Ref : ETL/BSE/INT/067/25-26

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.
Scrip Code: 531346 Scrip ID: EASTRED

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Directorate

Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, on February 12, 2026 has considered the following changes in Directorate:

1. Took note of expiry of the tenure of Mr. M E Mohamed (DIN: 00129005), as Managing Director effective from the close of business hours on February 14, 2026.
2. Appointment of Mr. Navas Meeran (DIN: 00128692) as Managing Director of the Company for a period of five years effective from the close of business hours on February 14, 2026, subject to approval of shareholders, based on the recommendation of Nomination and Remuneration Committee. Further to be noted that Mr. Navas Meeran (DIN: 00128692) will be designated as Chairman and Managing Director of the company.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No.SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to the aforesaid items are enclosed as **Annexure 1 & Annexure 2**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**



Abil Anil
Company Secretary

Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

Phone : +91 484 7161234

E-mail : treads@easterntreads.com

Web : www.easterntreads.com

Phone : +91 485 2855 448

Annexure -1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to expiry of the tenure of Managing Director of the Company

| | |
|---|--|
| Name | M E Mohamed |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Expiry of the tenure of Managing Director |
| Date of appointment/ cessation and term of appointment | February 14, 2026 |
| Brief Profile (in case of appointment) | NA |
| Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 | Mr. M E Mohamed is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority. |
| Disclosure of Relationships between Directors (in case of appointment of Director) | NIL |



Eastern Treads Ltd.

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Annexure 2

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11 2024 with respect to appointment of Managing Director of the Company

| | |
|---|---|
| Name | Navas Meeran |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment as Managing Director |
| Date of appointment; | February 14, 2026, subject to approval from Members. |
| Brief Profile | <p>Mr. Navas Meeran hails from a respectable business family in Adimali renowned for manufacturing and exporting of spices and curry powder. After graduating in Commerce, Mr. Navas Meeran joined the family business and has over 33 years of experience and having immense practical experience in tyre retreading industry. His distinct entrepreneurial talent coupled with his hard work and persistence has contributed substantially to the growth of the group to its present stature. Through his leadership, Eastern has gained global presence, and its growth in the international market continues to soar.</p> <p>He is the past Chairman of Confederation of Indian Industry (CII), Southern Region and Co-Chair-CII Expert Group on Doubling Farmers' Income, Member-CII National Council. Apart from this, he is also the Chairman of M E Meeran Foundation for Entrepreneurship.</p> |
| Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 | Mr. Navas Meeran is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority. |
| Disclosure of Relationships between Directors (in case of appointment of Director) | Mr. Navas Meeran is related with Mrs. Shereen Navas (DIN: 00328770), Director of the company, is spouse of Mr. Navas Meeran |



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