

Date: 16.02.2026
Ref: ETL/BSE/INT/071/25-26

To,
The Corporate Relationship Department,
BSE Limited,
Floor 25, PJ Towers, Dalal Street,
Mumbai – 400001.

Scrip Code : 531346 **Scrip ID**: EASTRED

Sub: Change in Key Managerial Personnel (KMP)

Sir/Madam,

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015, and in reference to our intimations dated February 12, 2026 and February 14, 2026 we hereby intimate the change in the Key Managerial Personnel of the company pursuant to tenure expiry of Mr. M E Mohamed and subsequent appointment of Mr. Navas Meeran as Managing Director effective from the close of business hours on February 14, 2026. The current Key Managerial Personnel's of the company are as below

| SI No | Name of the KMP | Designation |
|-------|--------------------|-------------------------|
| 1 | Navas Meeran | Managing Director |
| 2 | Devarajan Krishnan | Chief Financial Officer |
| 3 | Abil Anil | Company Secretary |

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 with respect to the aforesaid items are enclosed as **Annexure 1 & Annexure 2**.

Kindly take this on your records.

Thanking You

For **EASTERN TREADS LIMITED**



Abil Anil
Company Secretary

Eastern Treads Ltd.

CIN : L25119KL1993PLC007213

Reg. Office: 3 A, 3rd Floor, Eastern
Corporate Office, 34/137 E, N H Bye-Pass,
Edappally P. O., Kochi, Kerala - 682 024, India.

Factory : Oonnukal P.O, Kothamangalam
Ernakulam, Kerala - 686 693.

Phone : +91 484 7161234

E-mail : treads@easterntreads.com

Web : www.easterntreads.com

Phone : +91 485 2855 448

Annexure -1

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 with respect to Cessation of office Managing Director (KMP) of the Company

| | |
|---|--|
| Name | M E Mohamed |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Cessation upon expiry of tenure |
| Date of appointment/ cessation and term of appointment | February 14, 2026 |
| Brief Profile (in case of appointment) | NA |
| Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 | Mr. M E Mohamed is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority. |
| Disclosure of Relationships between Directors (in case of appointment of Director) | NIL |



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Annexure 2

Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 with respect to appointment of Managing Director (KMP) of the Company

| | |
|---|---|
| Name | Navas Meeran |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment as Managing Director (KMP) |
| Date of appointment; | February 14, 2026, subject to approval from Members. |
| Brief Profile | <p>Mr. Navas Meeran hails from a respectable business family in Adimali renowned for manufacturing and exporting of spices and curry powder. After graduating in Commerce, Mr. Navas Meeran joined the family business and has over 33 years of experience and having immense practical experience in tyre retreading industry. His distinct entrepreneurial talent coupled with his hard work and persistence has contributed substantially to the growth of the group to its present stature. Through his leadership, Eastern has gained global presence, and its growth in the international market continues to soar.</p> <p>He is the past Chairman of Confederation of Indian Industry (CII), Southern Region and Co-Chair-CII Expert Group on Doubling Farmers' Income, Member-CII National Council. Apart from this, he is also the Chairman of M E Meeran Foundation for Entrepreneurship.</p> |
| Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018 | Mr. Navas Meeran is not debarred from holding the office of Director by virtue of order of SEBI or any other appropriate authority. |
| Disclosure of Relationships between Directors (in case of appointment of Director) | Mrs. Shereen Navas (DIN: 00328770), Director of the company, is the spouse of Mr. Navas Meeran (DIN: 00128692). |



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