

Date: 14.08.2023  
Ref: ETL/BSE/INT/031/23-24

To,  
The Corporate Relationship Department,  
BSE Limited,  
Floor 25, PJ Towers, Dalal Street,  
Mumbai – 400001.

**Scrip Code** : 531346 **Scrip ID**: EASTRED

**Sub**: Change in Management

Sir/Madam,

This is to inform you that pursuant to the provisions of Section 203 read with Rule 8 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 6 and Regulation 30 of SEBI (LODR) Regulations, 2015, we hereby inform that the Board of Directors of the Company at its meeting held today, on 14<sup>th</sup> August 2023 has considered the following changes in management:

1. Appointment of Mr. Devarajan Krishnan, as the Chief Financial Officer and Key Managerial Personnel of the Company with effect from 14<sup>th</sup> August 2023;
2. Designated Mr. Ravikumar Mava, Chief Operating Officer as Senior Management Personnel with effect from 14<sup>th</sup> August 2023.
3. Re-appointed M/s. BVR and Associates as Secretarial Auditors of the Company for the FY 23-24.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR / CFD / CMD / 4 / 2015, dated September 09, 2015 with respect to appointment of Key Managerial personnel is enclosed as **Annexure 1**.

Request you to kindly take the above information on record.

Thanking You

For **EASTERN TREADS LIMITED**



**Abil Anil**  
**Company Secretary**

**Eastern Treads Ltd.**

**CIN** : L25119KL1993PLC007213

**Reg. Office**: 3 A, 3rd Floor, Eastern  
Corporate Office, 34/137 E, N H Bye-Pass,  
Edappally P. O., Kochi, Kerala - 682 024, India.

**Factory** : Oonnukal P.O, Kothamangalam  
Ernakulam, Kerala - 686 693.

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**Details required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 with respect to appointment of Key Managerial Personnel**

<b>Name</b>	Devarajan Krishnan
<b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>	Appointment
<b>Date of appointment/ <del>cessation</del> and term of appointment</b>	14.08.2023
<b>Brief Profile (in case of appointment)</b>	<p>Devarajan Krishnan belongs to Kochi and is a Chartered Accountant by qualification. He completed CA in 1993 and has extensive corporate work experience of over 30 plus years in key finance areas such as Corporate Finance, Financial Planning &amp; Analytics, Accounting &amp; Controllership, Auditing &amp; Taxation, Working capital management, Banking, Capex governance, Compliance &amp; Regulatory matters, Cost optimization and Controls.</p> <p>He is very passionate towards Cost optimization, Business performance management, Investments, and business case proposals, ESG Project consulting and implementation, Fund raising, Regulatory Compliances, Business valuation etc.</p> <p>He is bringing in rich corporate experience from various Organizations like Cognizant Technologies, Sutherland Global Solutions, Bank of America Continuum Pvt Ltd, Genpact, Genisys Integrated Systems and Aspinwall &amp; Co. Ltd. Over the years, he has been involved in sectors like Manufacturing, Shipping services, Global Capability Centers, BPO and IT development industries.</p>
<b>Disclosure of Relationships between Directors (in case of appointment of Director)</b>	NA



**Eastern Treads Ltd.**

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